CLUB LOGO

Please replace blue boxes with relevant information.

**BAFA Anti Bullying Policy Template**

CLUB BAFA NUMBER and CLUB REGISTERED ADDRESS

Club name

The Club Anti Bullying Policy sets out how we feel about bullying as the , what we’ll do to tackle it and how we’ll support children and young people who experience or display bullying behaviour.

**Bullying**

* All forms of bullying will be acted upon
* Everybody in the club or organisation has a responsibility to work together to stop bullying
* Bullying can include online as well as offline behaviour
* Bullying behaviour can include: -

Physically pushing, kicking, hitting, pinching etc. - name calling, spreading rumours, persistent teasing and humiliation or the continual ignoring of others - posting of derogatory or abusive comments, videos or images on social media - racial, homophobic, transphobic or sexist comments, taunts or gestures - sexual comments, suggestions or behaviour - unwanted physical contact

**Our club or organisation will:**

* Recognise its duty of care and responsibility to safeguard all players from harm
* Promote and implement this anti-bullying policy in addition to our safeguarding policy and procedures
* Ensure that bullying behaviour is not tolerated or condoned
* Require all members of the club/organisation to sign up this policy
* Take action to investigate and respond to any reports of bullying from children and young people
* Encourage and facilitate children and young people to play an active part in developing and adopting a code of conduct for behaviour
* Ensure that coaches are given access to information, guidance and training on bullying

**Each participant, coach, volunteer or official will:**

* Encourage individuals to speak out about bullying behaviour
* Respect every child’s need for, and right to, a play environment where safety, security, praise, recognition and opportunity for taking responsibility are available
* Respect the feelings and views of others
* Recognise that everyone is important and equal, and that our differences make each of us special and worthy of being valued
* Show appreciation of others by acknowledging individual qualities, contributions and progress
* Ensure safety by having rules and practices carefully explained and displayed for all to see
* Report incidents of bullying behaviour they see – by doing nothing you are condoning the behaviour

CLUB BAFA NUMBER and CLUB REGISTERED ADDRESS

**Supporting children**

* We’ll let children know who will listen to and support them
* We’ll create an “open door” ethos where children feel confident to talk to an adult about bullying behaviour or any other issue that affects them
* Potential barriers to talking (including those associated with a child’s disability or impairment) will be acknowledged and addressed at the outset to enable children to speak out
* We’ll make sure children are aware of helpline numbers
* Anyone who reports an incident of bullying will be listened to carefully and reports will be taken seriously
* Any reported experience of bullying behaviour will be investigated and will involve listening carefully to all those involved
* Children experiencing bullying behaviour will be supported and helped to uphold their right to play and live in a safe environment
* Those who display bullying behaviour will be supported and encouraged to develop better relationships
* We’ll make sure that sanctions are proportionate and fair

**Support to the parents/guardians**

* Parents or guardians will be advised on the club or organisation’s bullying policy and practice
* Any experience of bullying behaviour will be discussed with the child’s parents or guardians
* Parents will be consulted on action to be taken (for both victim and bully) and we’ll agree on these actions together
* Information and advice on coping with bullying will be made available
* Support will be offered to parents, including information from other agencies or support lines

**Useful contacts**

BAFA - [Safeguarding@britishamericanfootball.org](mailto:Safeguarding@britishamericanfootball.org)

NSPCC Helpline 0808 800 5000

Childline 0800 1111 / [www.childline.org.uk](http://www.childline.org.uk)

Kidscape [www.kidscape.org.uk](http://www.kidscape.org.uk)

Anti-Bullying Alliance [www.antibullyingalliance.org](http://www.antibullyingalliance.org)

This Policy is adapted from the Child Protection in Sport Unit in partnership with the NSPCC

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Policy Review Date –

Regulated activity list to be updated annually and recorded on the BAFA membership portal in line with membership renewal

Reviewed By –

Position in the Club

Club Organisation -

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