



## **Non-Executive Director (Appointed, 3 positions)**

**Organisation:** British American Football Association (BAFA)

**Responsible to:** The Board

**Responsible for:** The effective governance and financial management of British American Football

**Length of term:** Elected every 4 years (a Director may serve on the Board for a maximum of two terms of, four years)

**Position type:** Voluntary

**Reward/ benefit:** Reasonable travel expenses paid to attend Board meetings

**Commitment:** Board meets at least 4 times a year. Must attend all Board meetings, plus up to 2 hours a week voluntary time. There are also monthly board calls.

### **Key skills**

After a review of the skills on our current board of directors BAFA is seeking Non-Executive Directors with backgrounds in the following areas:

- Diversity and Inclusion
- Elite athlete, performance or national programme experience
- Commercial experience within sports, specifically around sponsorship or grant writing
- Player pathways and development

### **Key accountabilities**

- To act as an unbiased, objective and impartial member of the Board, ensuring that all decisions taken are in the best long-term interests of BAFA, its stakeholders and employees.
- To offer advice and guidance in a consultative capacity to the Chief Executive and other Executive Directors and Commission Leads.
- To assist in the development of the organisation's strategy, ensuring this is implemented via effective policies and plans, whilst ensuring effective risk management and control processes are in place.
- To ensure that the organisation is run in a transparent and equitable manner.

- To ensure that the Board operates in line with accepted good practice in terms of Corporate Governance.
- To act in accordance with the Board of Directors' Code of Conduct at all times.

## **Key Competencies**

- High level of integrity/probity.
- Ability to think and act strategically.
- Excellent leadership skills.
- Be able communicate concisely, effectively and with transparency.
- Act as a positive role model for the sport.
- Take responsibility and be accountable for collective actions.
- Act in the best interests of the Board, not for an external representative group/body.
- Be able to work in partnership to develop solutions to challenges.
- Demonstrable commitment to ethics within the sport.
- Demonstrable commitment to equal opportunities and Equity.
- Have a sound awareness of fiduciary responsibility.

## **Diversity and Inclusion**

British American Football embraces equality, diversity and inclusion both on and off the field of play where everyone can bring their whole selves to the organisation and we encourage job applications from suitably qualified and eligible candidates irrespective of their gender, ethnicity, religion, belief or sexual orientation.

## **Eligibility**

Any person possessing the necessary and appropriate experience in the Key Competencies and skills associated with being a Director within BAFA is eligible to be nominated and/or to apply for the position of Director provided they:

- Can meet the requirements of a Directorship under the Companies Act 1985.
- Are not excluded for any reason from holding a Directorship.
- Do not possess a criminal record inappropriate for the position within the sport.
- Have not previously been removed from the position of Director within BAFA or been dismissed from BAFA or any other NGB or related body.

If you are interested in applying for the above roles, please submit your CV and covering letter to Nichole McCulloch [nichole.mcculloch@britishamericanfootball.org](mailto:nichole.mcculloch@britishamericanfootball.org) by the 20<sup>th</sup> of September. Interviews will be conducted by the nominations committee.